

OCCUPATIONAL HEALTH & SAFETY POLICY

OBJECTIVE

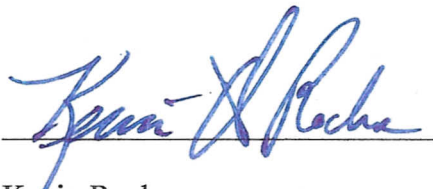
This Policy describes the OH&S Policy.

POLICY

ecomaine believes that sound OH&S policy contributes to its competitive strength and benefits its employees, member communities and customers by contributing to the overall well-being and economic health of the community we serve. As such, **ecomaine** shall:

1. Maintain an OH&S Management System with defined objectives designed to minimize the OH&S hazards and risks of its operational activities. These objectives will be periodically reviewed and updated by Management.
2. Prevent injury and ill health for all employees and those working on our behalf by continuously improving its occupational health and safety performance through periodic audits of its OH&S Management System, management reviews and corrective and preventive actions.
3. Comply with spirit, letter and intent of current applicable Occupational Health & Safety laws and regulation, and with other relevant requirements to which **ecomaine** subscribes.
4. Communicate this Policy to employees and assure that they are aware of their individual roles, responsibilities and authorities as appropriate and commensurate with their duties. Communicate this O&S Policy to those working on behalf of **ecomaine** as relevant and appropriate.
5. Make this OH&S Policy accessible to the public.

Approved:



Date: 3/31/11

Kevin Roche,
General Manager