



Position: WTE Laborer
Reports to: Maintenance Supervisor
FLSA: Non-Exempt

Position Summary:

Person performs a variety of Labor tasks including maintenance and cleanliness in the ecomaine facilities and assists maintenance workers as assigned. This position operates plant equipment, forklifts, sweepers, vehicles, and other equipment, in order to maintain ecomaine facilities, buildings and grounds within ecomaine’s established practices.

Functions and Responsibilities:

- Perform inspections of equipment, buildings, and grounds and carries out the work necessary, including cleaning and preventative maintenance, depending on the findings and reports them to the supervisor or his/her designee as company and/or regulations require
- Maintain a high level of job safety
- Operates plant equipment, in the care of ecomaine facilities including rented equipment, as assigned and performs general and strenuous labor duties
- Flexible with schedule and hours worked
- Available for call-ins
- Other duties as assigned

Desired Education/Experience:

- High school diploma or equivalent
- Valid State of Maine Driver’s License

Knowledge, Skills, and Abilities:

- Able to give, take, and follow oral and written instruction
- Able to communicate clearly, able to establish and maintain effective working relations as necessitated by work assignments
- Able to participate in semi-skilled tasks that may involve considerable physical exertion for periods of time and under varying conditions
- Able to work as a team with a high degree of productivity
- Able to make quick and accurate decisions
- Able to solve problems
- Able to perform and follow an effective Job Safety Analysis prior to each job being performed
- Able to read, understand, and apply safety rules and regulations
- Able to perform strenuous labor and wear respiratory PPE
- Able to use hand tools
- Able to recognize and correct jams

Working Conditions/Physical Demands:

- Please see the **ecomaine** Return to Work Policy