



Recycling Operator

Pay: \$26.28/hour **Location:** Portland, Maine **Schedule:** Full-time, Non-Exempt

ecomaine is seeking a reliable, safety-focused Recycling Operator to support daily recycling operations by sorting materials, operating equipment, and keeping production running smoothly. This is a hands-on role in a fast-paced industrial environment with opportunities to learn, grow, and contribute to Maine's sustainability efforts.

What You'll Do

- Sort and process recyclable materials.
- Operate balers, conveyors, front end loaders, forklifts, crushers, and other equipment.
- Maintain logs, documentation, and equipment records.
- Keep work areas clean, safe, and organized.
- Follow all safety rules, procedures, and Job Safety Analyses.
- Support unexpected cleanup, plowing, or coverage needs as required.
- Communicate effectively with coworkers, vendors, buyers, and the public.
- Perform other duties as assigned.

What You Bring

- High school diploma or equivalent.
- Valid Class C driver's license and insurability under company policy.
- Experience in recycling, waste handling, or industrial operations preferred.
- Ability to lift at least 50 lbs and perform physically demanding work.
- Ability to recognize and troubleshoot mechanical, electrical, or operational issues.
- Strong decision-making, problem-solving, and communication skills.
- Ability to work independently and as part of a high-productivity team.
- Ability to read and follow safety rules, material specifications, and written instructions.
- Experience operating plant equipment is a plus.

Additional Requirements

- Pre-placement physical and lifting assessment required.
- Six-month probationary period applies.

Why Join ecomaine?

- Meaningful work that supports environmental sustainability.
- Stable, long-standing organization with strong values.
- Team-oriented culture with opportunities to learn and grow.

ecomaine is an Equal Opportunity Employer. We consider all qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, ancestry, age, disability, genetic information, veteran status, or any other status protected by law. We believe that diverse perspectives strengthen our organization and we welcome applicants who bring a variety of backgrounds, experiences, and skills.