



Position: Recycling Laborer

Reports to: Recycling Facility Manager or Supervisor

FLSA: Non-Exempt

Position Summary:

Under the direction of the Facility Manager, Supervisor, or Lead Recycling Operator, this position sorts, cleans, and performs such other work as is necessary to process recyclables through sorting, baling, crushing, and loading finished product.

Functions and Responsibilities:

- Perform preventive and routine maintenance on recycling equipment.
- Keep area(s) and equipment clean as required.
- Sort and process recyclables.
- Maintain a high level of job safety.
- Know and follow all safety rules and personnel policies and rules and perform work in a safe and efficient manner.
- Operates plant equipment, in the care of ecomaine facilities including rented equipment, as assigned and performs general and strenuous labor duties.
- Work under general supervision.
- Flexible with hours worked to perform unexpected clean up, plowing, and filling vacant positions.
- Provide peer mentoring for new sorters.
- Other duties as assigned.

Desired Education/Experience:

- High school diploma or equivalent.
- Must possess a Maine Class C vehicle operator's license and be insurable under company policy.

Knowledge, Skills, and Abilities:

- Must have the ability to give, take, and follow oral and written instruction.
- Must be knowledgeable in plant equipment operation and requirements as pertains to position.
- The ability to distinguish between commodities with ease in order separate the material properly.
- Must have the ability to communicate clearly with the public and ecomaine staff and supervisors.
- Must have the ability to make quick and accurate decisions.
- Must have the ability to perform and follow an effective Job Safety Analysis prior to each job being performed.
- Must have the ability to problem solve.

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Knowledge, Skills, and Abilities (continued):

- Must have the ability to establish and maintain effective working relations as necessitated by work assignments.
- Must have the ability to lead and participate in semi-skilled tasks that may involve considerable physical exertion for periods of time and under varying conditions.
- Able to use hand tools
- Able to recognize and correct jams (system backed ups or bottlenecks)
- Must have the ability to adjust work so as to work as a team with a high degree of productivity.
- Must have the ability to read, understand, and apply safety rules and regulations.
- Must be knowledgeable & experienced in all aspects of position.
- Must be physically able to perform the functions of the job in order to sort and to perform with a high degree of productivity.
- Must be able to work independently within the direction provided by supervisors.
- Ability to stand and collect material for extended periods of time utilizing both hands with good manual dexterity and hand/eye coordination.
- Entry level mechanical ability

Working Conditions/Physical Demands:

- Work involves walking, talking, hearing, using hands to handle, feel, or operate objects, tools, or controls; and reaching with hands and arms. Constant Bending and twisting Frequent walking and standing
- Vision abilities required by this job include close vision and the ability to adjust focus.
- The employee may be required to push, pull, lift, and/or carry up to thirty-five (35) pounds.
- The noise level in the work environment is usually high.
- Working in a dusty environment dust mask use is recommended
- Please see the **ecomaine** Return to Work Policy

This job description is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills or working conditions associated with the position. While it is intended to accurately reflect the position activities and requirements, ecomaine reserves the right to modify, add or remove duties and assign other duties as necessary.

External and internal applicants, as well as position incumbents who become disabled as defined under the Americans with Disabilities Act, must be able to perform the essential job functions (as listed here) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case-by-case basis. ecomaine is an equal opportunity employer.